

JavaBlackBelt as a Compelling, Cost-Saving Solution for Java Skills Management

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Global Force DIRECT

Outline

- News
- Java Skills Challenge
- JavaBlackBelt Products
- Benefits
- Capgemini
- Pricing

News

▪ JavaBlackBelt

- Founded in Belgium by two pioneering Java professors
- Mission to help build better developers by advancing state-of-the-art in Java learning
- 50,000 members in JBB EU Community
- Capgemini, KLM, IBM, ...

▪ Agreement

- Expand to US/India with Global Force DIRECT

Java Skills Challenge

The Challenge: Java is a rich, dynamic environment with ever-expanding depth and breadth – an attraction and challenge. Organizations want help keeping pace with expanding set of skills.

JBB Answer: a **web 2.0** approach to Java skills, where content and moderation is sourced from 50K practicing programmers. With mass collaboration, JBB community collectively keeps pace with expanding nature of Java.

JavaBlackBelt Product

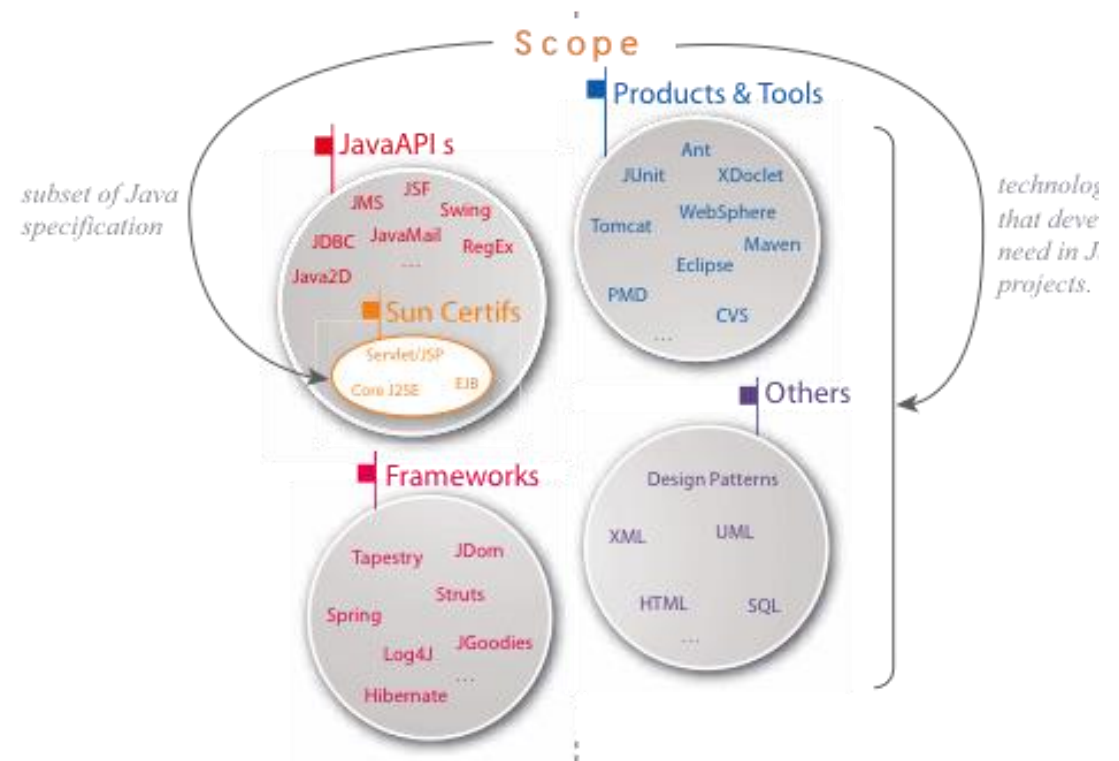
- Online skills management service
- 50,000 members create/moderate the world's most comprehensive/state-of-the-art digest of questions
- Developers
 - Take assessments served from digest across 7 levels and 19 categories
- Managers
 - Rich set of skills reports
 - Learning path creation/tracking tools
 - Incorporation of enterprise content

Skill Levels X Categories

7 Levels

Skill Levels	Required Pts
Black	90
Brown	60
Blue	45
Green	30
Orange	18
Yellow	9
White	0

19 Categories



Reports

- Views: Individuals, groups, enterprise
- Timing: static, dynamic, benchmarking
- Formats: standard, xls download, API for LMS

Summary

- ⊙ [Extended summary](#)
- ⊙ [Details](#)

Nicolas Brasseur

Date 2007-02-12 15:22:02 EET

118 points

Admin

State
Completion
Duration

Finished
91 % - 31 categories tested out of 49
0:58:12

Category name	Level	Points	average from others			Description
			Level	Points	Count	
Java		68/90		34.0	/2	
Java SE Core		23/24		11.5	/2	Syntax, Structure, Declaration, Operators, Loops
Java SE Collection and Arrays		7/9		3.5	/2	
Java SE Base API		7/15		3.5	/2	
Java SE IO		11/12		8.5	/2	
Java 5 Language Features		14/21		14.0	/1	
Java SE Concurrency	<i>Declared unknown</i>			-	/0	
Java SE Networking	<i>Declared unknown</i>			-	/0	
Java SE Reflexion		6/9		6.0	/1	
OO (with simple Java)		9/9		9.0	/1	
JDBC		9/12		9.0	/1	
XML	<i>Declared unknown</i>			-	/0	
EJB2		15/21		19.0	/1	
Spring	<i>Declared unknown</i>			-	/0	

Why Popular?

1. It is highly engaging
2. It offers comprehensive content
3. It supports enterprise learning priorities

Enterprise Learning

Top Requirements	JBB EE
Immediately Effective	✓
Compatible with Blended Learning	✓
Global Solution	✓
Information Aggregates to LMS	✓
Eminently Affordable	✓



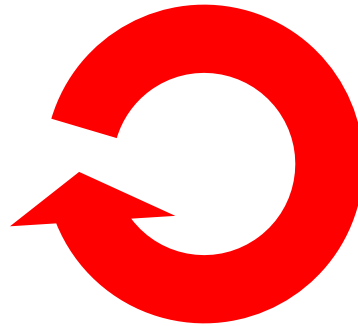
One of the world's foremost consulting firms with over 88,000 employees across America, Europe, and Asia

*"At Capgemini, we're consistently fostering an innovative environment in order to provide better services to our clients. JavaBlackBelt supports that goal by enabling us to **precisely assess and systemically upgrade the technology skills of our Java developers and architects**. We're also finding that the support and tools to explore and expand their technical knowledge heightens motivation and, in turn, furthers innovation. For Capgemini, these are all fundamental components to putting the customer first."*

- Steven Eggenstein
Java Domain Leader

Continuous Skills Management

- Managers can pulse skill-sets and optimize resources throughout development cycle:
 - ✓ Hiring
 - ✓ Staffing
 - ✓ Training
 - ✓ Appraisals
 - ✓ Organizational planning
- Results in major business benefits: significant, consistent improvements in productivity, costs, satisfaction, ...





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"At Capgemini, JavaBlackBelt is **not only being used for acquiring Java related skills, but also as a means to evaluate the quality of training.** By taking a JavaBlackBelt exam before a course, and again after the course, one can easily measure the progress. This allows for an easy selection of quality courses and training material within a given Java related technology."

- Steven Eggenstein
Java Domain Leader

Eminently Affordable

Skills Assessments

Online Assessments

State-of-the-Art Skills Content (7X19)

Subtotal \$0 (Community)

Skills Management

Reports and Connections

Learning Paths

Enterprise Content

(Enterprise Learning, CSM, Business Benefits)

TOTAL \$250/Dev. (US)*

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